



MISSION POSSIBLE

Ignite · Engage · Transform

STTACC Conference August 11-12, 2016

See page 6 for more details.



STTACC CHAT

Volume 13, Issue 4 - Spring 2016

In This Issue

A Letter from the President - Kristine Horndt



Happy Spring Quarter to all of you!! Your STTACC Board had its winter quarterly meeting in February. It was a great opportunity to share ideas and input (that we have for the rest of the year) and get to know one another. I am extremely excited and proud to be working with such creative and dedicated individuals. Rest assured they will serve all of you well the remainder of this year.

Our annual conference is scheduled for August 11 and 12 at Lake Washington Institute of Technology (LWTech). Registration will be opening soon, so be on the lookout for those details in your inbox. You should have received an e-mail asking you to consider nominating someone for our Exemplary Staff Award. I strongly encourage you to consider nominating someone for all the hard work they do. We have revamped the nomination form and hope it is easier than ever to submit your nomination.

Our spring quarterly Board meeting is scheduled for May. My wish list for this meeting is to work on details for our annual conference in August.

I wish you all a wonderful Spring Quarter and look forward to updating you on the Board's efforts at our annual conference!!

Kristine Horndt

Kristine Horndt
President - STTACC
Everett Community College
President@sttacc.net

Exemplary Staff Awards

Deadline for nominations is May 13.

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Interested in Hosting the 2017 Conference?

Find out the benefits of bringing a conference to your campus.

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College Updates

See what's happening in your region.

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New Facebook Page

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**Like us on
Facebook**

Free Conference Registrations

Last chance to enter our drawing. One person per region will be selected. Deadline is May 13.

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MISSION

"STTACC supports innovation, training and leadership by providing resources and connections to our Classified Staff members throughout Washington State."



2015 - 2016 STTACC Board



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2015 - 2016 Board Meetings

- November 20, 2015 – Everett Community College
- February, 19 2016 – Grays Harbor College
- May 20, 2016 – Lake Washington Institute of Technology
- August 10, 2016 – Pre-conference board meeting/dinner – Lake Washington Institute of Technology
- August 11 & 12, 2016 – STTACC Conference – Lake Washington Institute of Technology

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**Last
Chance**

STTACC Exemplary Staff Awards

The STTACC Exemplary Staff Awards have been established to provide annual recognition of Community and Technical Colleges Classified Staff. These distinguished awards will serve as an accolade to recognize one of the most critical attributes to a successful institution. Nominees for the STTACC Exemplary Award should have consistently demonstrated commitment and excellence in job performance and dedication to the mission and goals of their institution, as well as dedication to the professional development of the Classified Staff on their campus.

Award recipients will be selected without regard to race, color, religion, gender, national origin, age, marital or veteran status, the presence of a non-job related medical condition or disability, or any other legally protected status. There will be one award recipient per region. The winners will be announced at the awards banquet on August 11, 2016 during the annual conference, hosted this year by Lake Washington Institute of Technology.

Anyone may nominate a permanent, classified employee for this award.

Eligibility Requirements:

Nominees must be a permanent, Classified Staff currently employed (within the Washington State Community and Technical Colleges system) at a paid member institution of the STTACC organization.

Nomination Process:

To make a nomination, please visit: <https://www.surveymonkey.com/r/exemplarystaffaward>. Each nomination will be scored on a points based system (out of 100 points). In the event that a person is nominated more than once, an average of the scores will be taken of his or her nominations. **You will have until May 13 (closes at 11:45 p.m.) to submit your nomination.** Below is a list of the questions that will be asked on the nomination form.

1. How does your nominee go above and beyond their job duties? (30 points)
2. How does your nominee foster positive work relationships within the college community? (30 points)
3. How does your nominee contribute to professional development at his or her college/institution? (30 points)
4. What other information do you feel we need to know about your nominee? (10 points)

www.surveymonkey.com/r/exemplarystaffaward

Nomination period closes at 11:45 p.m. on May 13, 2016.



Interested in Hosting a STTACC Conference?

Every year, STTACC offers a conference for classified staff in Washington's Community and Technical Colleges System. This two-day conference is usually held in the summer, typically late July or early August. This event includes a presentation from a keynote speaker, professional development/training activities, and business meetings (e.g. election for board members). Awards are also presented to exemplary staff (one from each region) at a banquet, which is held the first evening of the conference.

Hosting a STTACC Conference gives you an opportunity to share unique programs and training opportunities that your college may offer.

BENEFITS

- Ability to determine the conference date, theme and agenda
- Financial support and conference preparation guidance from STTACC board members
- Control over selecting the keynote speaker and workshop leaders/instructors
- Opportunity to highlight programs that are unique to your college
- Strengthen leadership, delegation and organizational skills
- Develop relationships with administrators at your campus while working with them during the planning process
- Network with staff who have similar job duties
- Exposure for your campus to colleagues from all over the state
- An on-campus event will reduce the travel expenses of sending staff to this event



MISSION

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www.sttacc.net

**For more information,
please email:**

board@sttacc.net



MISSION POSSIBLE

Ignite · Engage · Transform

Staff Training for Technical and Community Colleges

Annual STTACC Conference

August 11 & 12, 2016

Early-Bird Registration	May 2- May 31	\$120
Standard Registration	June 1 - July 15	\$125



**LAKE WASHINGTON
INSTITUTE OF TECHNOLOGY**

www.lwtech.edu/sttacc

Hosted by Lake Washington Institute of Technology, Kirkland





A Region A College Updates

Submitted by Heidi Wood
Grays Harbor College

A Special Thank You

The Grays Harbor Classified Staff would like to congratulate Dr. Edward Brewster on his retirement and recognize and thank him for his constant support of Classified Staff and the Classified Staff Development and Training Committee throughout his time here. Not all colleges are so lucky as to have someone as supportive as he has been. He has given support to classified staff to attend STTACC Conferences, the Regional Leadership Development Program, as well as budgeted to support the Committee which helps with tuition/books for those continuing to work toward their educational goals. We are going to miss him!



STTACC Conference

The Staff Development and Training Committee is asking those interested in attending this year's STTACC Conference to start discussing it with their supervisors now.

Staff Development and Training Happenings

The Staff Development and Training Committee will be hosting the annual BBQ style potluck on June 29, 2016. SDTC Breakaway Day is just around the corner and this year will be on July 21st. Planning for this year's breakaway event is underway.



Wrap Up for Winter 2016

Winter quarter SDTC potluck had a great turn out. The quarterly award recipient was Sandy Lozano from Transition Programs. The guest speaker at the potluck was Angie Hosenev, Membership Coordinator at Greater Grays Harbor. She presented a ton of highlights about things to do in our area.



GRAYS HARBOR
COLLEGE



B Region B College Updates

Submitted by Jan Ng
Bellevue College

Over 210 Classified Staff celebrated a full day of Professional Development Day workshops, presentations, and events on February 15, 2016. The theme for our event was "EXPANDING YOUR HORIZONS". Speakers at the event included: Gerry Ebalagoza-Tunnell (*Co-creating Cohesive Communities*), Colin Donovan (*Disability Justice*), Public Safety Department (*Dangerous Intruder*) and *LEAN* discussion by a BC (Bellevue College) panel. There were also presentations such as *Sustainability & Building a Tiny House*, *Dialogue through Art*, *Tax Help*, and *Department of Retirement Services*. We were also treated to Planetarium shows, participated in CPR classes and chair yoga, played games, and hit pickle balls. Inspirus Credit Union was on hand with nifty freebies to encourage participation. WPEA representatives were present to answer collective bargaining questions. Breakfast, raffle prizes throughout the day, lunch, and snacks rounded out a full day of participation. Classified Staff look forward to a springtime ice cream/sorbet function when the weather turns warmer.



New Facebook Page



Stay Connected

Share your stories with us on Facebook, "Like" us and check in. View pictures, learn, laugh and explore STTACC on online.

www.facebook.com/sttacc.net



D Region D College Updates

Submitted by Barbara Collins
Big Bend College

Spring has arrived and BBCC is hopping with activity. Staff and volunteers are very busy keeping the campus looking nice or helping out where they are needed. Middle school students from our service district are scheduled for campus visits, JATP students have arrived for their annual training, baseball and softball teams are enjoying the sunshine, and employers and community members are attending the Job and Career Fair.

Staff Training and Professional Development

The training calendar (Jan-May) includes a number of professional development and personal enrichment workshops hosted by the STAR (Staff Training & Recognition) Committee. They include Computer Online Security & Safety, CPR/AED/First Aid & Recertification, Gentle Yoga and Wellness, Local and Global Issues, and Workplace Etiquette. Classified staff also participated in other campus-wide workshops on Diversity and Inclusion and a variety of training webinars specific to workplace topics and skills.

Community Service Projects

Dale Casebolt and his wife (Sandi) operate a non-profit organization that provides a final home for elderly, abused, and disabled animals of all types. The Daze of Camelot Animal Sanctuary received generous donations from BBCC classified staff and personnel. Pet food, cleaning supplies, blankets and monetary contributions for vet fees and medicine were just some of these donations collected in February.

The Annual Moses Lake Cleanup, part of the Vision 20-20 project for the community, is scheduled for May 7th. The STAR Committee has organized a team of volunteers, classified staff, faculty, and families who will assist. Adult teams with children over age 12 are assigned a 4.5 mile section along Hwy 17 near the college. Adult teams with children under age 12 are assigned a local park area.

Summer volunteer opportunities are in the planning stage for a local adult care facility.

Staff Recognition

Notification was sent campus-wide for three BBCC awards.

- Board approved a new policy for a Presidential Award for Meritorious Service to eligible retired or retiring classified staff individuals.
- There are 3 categories for the annual BBCC Outstanding Employee Award; classified, faculty and admin/exempt. Nominees must have worked for BBCC at least 12 months and demonstrated in their work performance one or more of BBCC College Values. These values include Student Success, Excellence in Teaching & Learning, Inclusion, Community Engagement, and Integrity & Stewardship. Nominees and award recipients will be recognized at the celebration luncheon on June 3rd. New retirees will also be recognized at this luncheon.
- Any outstanding award nominations for classified staff will also be considered for submittal to the annual STTACC Exemplary Award. BBCC plans to send a team to the annual conference in August hosted by Lake Washington Institute of Technology.





E Region E College Updates

Submitted by Bethany Mauden
Olympic College

The Olympic College Classified Staff Development Committee is currently planning our annual Classified Connection meeting for May 19-20 with the theme of Olympic College Past, Present and Future with a focus on team building and community. For the first time this event will take place over two days at the lovely Seabeck Conference Center.

The Classified Staff Development Committee has supported full-time and part time staff in continuing education including credit classes, workshops/seminars, and certification/testing from Olympic College and outside academic settings for the 2015-2016 academic year.



Submitted by Cindy Cannella
Pierce College

Pierce College held its Classified Staff In-service on March 24th at the Fort Steilacoom campus. The theme this year was "Making Connections". We started the day with an activity we called "A Meal in the Life". This interactive teaching demonstration created awareness of poverty and food distribution showing how 50% of the world is considered low income, 35% middle income and only 15% high income. An example of a meal was provided during which everyone experienced the way food is distributed according to their classification throughout the world. By experiencing world conditions, participants gained a better understanding of the disparity of food and wealth distribution. The event was a takeoff on Oxfam's Hunger Banquet fund raising event.

We held a Resource Fair with participants from the community; Puyallup Cares, New Hope Resource Center, Salvation Army, Fish Food Bank, Metropolitan development Council, Habitat for Humanity and Tacoma Rescue Mission. From within Pierce College, we had staff from the Tutoring Center, Veterans, Transitional Education, Counseling, the Library and Workforce. These same groups also presented at breakout sessions going into more detail about their programs.

In addition to the Community and College Resource sessions, staff could choose a session at the Science Dome on the Night Sky and Space Junk, attend a Jeopardy style game about WPEA, a session on Credit Report/Social Media by Inspirus Credit Union or Home Buying 101 by Evergreen Home Loans. We also held food and hygiene drives. The food was donated to the Food Pantry at our Puyallup campus and the hygiene products to Open Hearth based in Puyallup.





E Region E College Updates

Submitted by Jason Prenovost

Tacoma Community College

TCC Men's Basketball made the playoffs for the first time since the 2012-13 season!
Our Women's Basketball Team closed out their season by knocking the Highline T-birds out of the playoffs with an impressive 63-51 Victory.
Go Titans!

An "In the Classroom" story by Brian Johnson

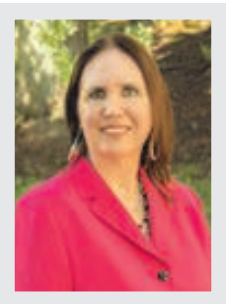
On a sunny January Monday morning, a room full of female inmates at the Washington Corrections Center for Women were troubleshooting robots about the size of a chocolate chip cookie. TCC runs an education program at the prison and for this special day, partnered with [Unloop](#), a Seattle-based nonprofit, to bring the tech industry and computer programming within reach of prison inmates. About 25 women attended the workshop, and it was a mix of general population inmates and ones who are currently in the TCC program.

With the eventual goal of being able to program a series of commands – turn left, go straight, turn left – the students needed to calibrate their robots first. This was interesting as the robots would sometimes act "funky." Laughing, one student exclaimed, "It's supposed to go forward. It's going backwards." Time for some more calibration.

Sarah Sytsma, who works for the TCC program at the prison, was excited about this one-day workshop and the partnership with Unloop. "This is the first one, but we want to do more of these," she said. Indeed, they received real-world experiences of problem-solving, teamwork, and software troubleshooting in dealing with their finicky robots.



A Letter from the Past President - Cindy Cannella



Is leadership on your professional development radar? Then consider running for one of the STTACC board positions. The time commitment is minimal considering the experience gained. Information and applications will be sent out in the next few months with elections at the conference in August (at Lake Washington Institute of Technology). Speaking for myself, I have found my time on the board to be very rewarding and has helped me immensely in my daily and committee life here at Pierce.

Cindy Cannella

Cindy Cannella
Past President - STTACC
Pierce College
PastPresident@sttacc.net



Enter our Drawing

STTACC is holding a random drawing to give away one free registration per region to the 2016 Annual Conference (a total of five registrations will be given away). This will only cover the cost of attending the conference. It does not include any expenses for travel and lodging that may be incurred.

Only one submission per person. Please be sure you are able to attend the conference (August 11 & 12, 2016) at Lake Washington Institute of Technology before entering the drawing.

The winner (of each region) will be announced after the STTACC board meeting on May 20, 2016.

surveymonkey.com/r/drawingforconference

**Drawing closes on May 13
(11:45 p.m.)**



STTACC Chat Deadlines

Your input to the STTACC Chat publication is critical to the mission of this organization. Below are the quarterly deadlines to submit news about the professional development opportunities available at your campus. Articles may also include interesting facts about your college and photos. This your chance to share what is happening at your college.

Articles are due to Region Coordinator

Please see page 3 for your region contact information.

Summer Edition

July 15

Fall Edition
(Conference Highlights)

September 2

Include the following in the subject
line of the email:

1. Your college name

2. The words "STTACC Chat Article"

Join the STTACC Listserv

STTACC manages a listserv for Classified Staff. The listserv provides a way for listserv members (who do not have to be members of STTACC) to correspond through email.



Steps to Subscribe to the STTACC Listserv

1. Go to the following website:
http://lists.ctc.edu/mailman/listinfo/sttacc_lists.ctc.edu
2. Follow the instructions on the page.

For more information about public lists, please visit:

<http://lists.ctc.edu/mailman/listinfo>

Once you have successfully subscribed, Mailman will automatically send you an email welcoming you to the list.