



STTACC CHAT

Fall 2017

Letter from the President

Dear STTACC Members,

Welcome to Fall Quarter! As I was driving to work today I was admiring the fall colors and then over the radio I hear there are only 10 weeks until Christmas. I find it hard to believe that another year is almost over and a new year is almost here. How quickly the year passes by!

The Annual Conference host Skagit Valley College, did a fabulous job! This year's theme was "Live, Learn, and Educate." The Keynote speaker, Helen Thayer, who was the first woman to travel alone to the magnetic North Pole was an incredibly inspirational speaker. The break out session covered a wide variety of topics from stress management, care and civility in the workplace, cyber-security, healthy eating on a budget, and rock painting. For those of you who were unable to attend, you missed a fabulous conference.



Save the date for next year's annual conference; "Take a Walk on the Wild Side," at Wenatchee Valley College on August 16th & 17th!

I would like to introduce the **2017-2018 STTACC Board**. See [page 3](#) for details!

I would like to thank each and every one who has served as a College Contact, past and present! College Contacts are an integral part of STTACC. College Contacts are the ones that make sure STTACC information reaches YOU! Every Washington state college who is a member of STTACC has a College Contact. This person is a liaison between his/her college and STTACC's Region Coordinators. Visit the [STTACC website](#) to find out who your College Contact is. ***If you are not receiving STTACC emails please let me know!***

I am excited to announce that Grays Harbor College from Region A will be hosting a Regional Conference April 11, 2018. For more information see [page 8](#).

The Fall Board Meeting Retreat was held at Trollhaugen Ski Lodge on October 19-20, 2017. If you have any questions or concerns that you would like the Executive board to discuss or help you with at our board meetings, please contact your Region Coordinator or anyone else on the board, so we can add it to the agenda. Our next board meeting is January 26, 2018 at Tacoma Community College.

Wishing all of you a safe and wonderful holiday season!

Paula Boerner

STTACC President
Grays Harbor College

In This Issue

- Trivia.....[Page 2](#)
- STTACC Board.....[Page 3](#)
- Become a Grant Developer....[Page 4](#)
- Forming a Pro-D Committee...[Page 5](#)
- What is Missing?.....[Page 6](#)
- Website Update.....[Page 7](#)
- Training Opportunities.....[Page 7](#)
- Region A Report.....[Page 8](#)
- Region B Report.....[Page 10](#)
- Region C Report.....[Page 12](#)
- Region D Report.....[Page 14](#)
- Region E Report.....[Page 18](#)
- Conference History.....[Page 19](#)
- Trivia Answers.....[Page 22](#)

Did you know?

2018 marks the 40th anniversary of STTACC! The STTACC organization began in 1978 when the Chancellor of Seattle Community College VI announced that the college received an Intergovernmental Personnel Act (IPA) grant to share the District VI training model with all 24 community colleges within the state of Washington. In addition, the grant stipulated that a statewide classified employee development advisory board should be developed by September 30, 1979.



Washington State Technical and Community Colleges Trivia Game

1. How many technical and community colleges are there in Washington state?
2. What is the STTACC Exemplary Award?
3. What does SBCTC stand for?
4. How many board member positions does STTACC have?
5. What is Guided Pathways?
6. How many technical and community colleges offer bachelor degrees?
7. Name two community colleges that offer a degree in winemaking.
8. What community college offers funeral service education?
9. Name two community colleges that offer marine industry training.
10. What year and location was the first STTACC Conference held?

[See back page for answers](#)

2017-2018 STTACC Board	College	Email	Phone
<u>President</u> Paula Boerner	<u>Grays Harbor College</u>	<u>president@sttacc.net</u>	253.566.5252
<u>President-Elect</u> Micki Wells	<u>Green River College</u>	<u>presidentelect@sttacc.net</u>	253.833.9111 ext. 2045
<u>Past-President</u> Kristine Horndt	<u>Everett Community College</u>	<u>pastpresident@sttacc.net</u>	425.388.9579
<u>Secretary</u> Cindy Cannella	<u>Pierce College</u>	<u>secretary@sttacc.net</u>	253.964.6679
<u>Treasurer</u> Marjie Stratton	<u>Grays Harbor College</u>	<u>treasurer@sttacc.net</u>	360.538.4011
<u>Communication Coordinator</u> Shelly Scanlan	<u>Everett Community College</u>	<u>communicationcoordinator@sttacc.net</u>	425.388.9147
<u>Webmaster</u> William Frankhouser	<u>Everett Community College</u>	<u>webmaster@sttacc.net</u>	425.259.8705
<u>Region A Coordinator</u> Barb Crowell	<u>Grays Harbor College</u>	<u>regiona@sttacc.net</u>	360.538.4249
<u>Region B Coordinator</u> Nancy Harris	<u>Seattle Central College</u>	<u>regionb@sttacc.net</u>	206.934.4186
<u>Region C Coordinator</u> Amy Erickson	<u>Skagit Valley College</u>	<u>regionc@sttacc.net</u>	360.416.7723
<u>Region D Coordinator</u> Barbara Collins	<u>Big Bend Community College</u>	<u>regiond@sttacc.net</u>	509.793.2315
<u>Region E Coordinator</u> Amelia Fortuno	<u>Bates Technical College</u>	<u>regione@sttacc.net</u>	253.680.7402
<u>Conference Coordinator</u> Wendy Glenn	<u>Wenatchee Valley College</u>	<u>conferencecoordinator@sttacc.net</u>	509.682.6552

You, Too, Can Become a Grant Developer

Crazy? Not really. Staff members are often the source of great ideas that turn into terrific projects

Have you ever written a grant to obtain funding for your program or your department?

Probably not — and spoiler alert — it takes a heck of a lot of time and effort.

But all of us who support and/or manage college programs, whether we work with faculty, students or fellow staff persons, can contribute to the process of seeking grant funding that will help our clientele, if you will, to succeed in their endeavors. That's because grantwriting is only the final stage of the process of securing funding, especially from private foundations or non-profit agencies.

A successful grant application actually involves three phases: Ideation, conceptualization and actualization. That's a fancy way of saying: come up with a bright idea, develop a specific project, and find a funder willing to write a check.

It's that first phase that provides opportunities for virtually all classified staff to make a contribution to the process of bringing in monies to college programs that otherwise wouldn't be available.

Determining the Need

Every successful grant application starts with identifying a specific, and as yet-unaddressed need. It might be an institution-wide challenge, such as EvCC is tackling in its implementation of a Guided Pathways projects that seeks no less than a reinvention of how students choose majors and proceed toward graduation. That initiative is supported by a six-figure grant that will keep the project going for five years, and it will take at least that long to create such a monumental restructuring of the college's curricular pathways.

Or the need could be something seemingly insignificant to the larger campus community, but critical for the recipient, such as the small grant EvCC recently received from the Seattle Foundation to build a staging and storage system backstage in the college's theater auditorium. That small amount of money made it possible to stage much larger, more elaborate productions, with costume changes and additional props, and that will make all the difference for Theatre students and Drama Club members.

Making Things Happen

In either case, though, a sweeping restructuring of pathways students will follow to complete the college degrees, or a relatively minor but critically important addition to backstage area in the college auditorium, the genesis was staff, faculty and leadership identifying the need to make some important changes to benefit the students and the college.

It's a process to which everyone reading STTACC Chat can contribute:

- By paying attention to problems *and* opportunities on your job or in your area
- By thinking creatively about ways to make processes and procedures faster, better and more efficient;
- By reaching out to one's supervisors, deans or department heads to ask questions, suggest alternatives and brainstorm the ideas that ultimately are the starting point of every successful program funded by a grant making agency or foundation.

We all have an important role we can play in helping developing grant-worthy project ideas. And who knows? Get good at it, and there's always an opening for a motivated grant writer.

— *Dan Murphy, Grants Specialist*

Connect with us!

Facebook

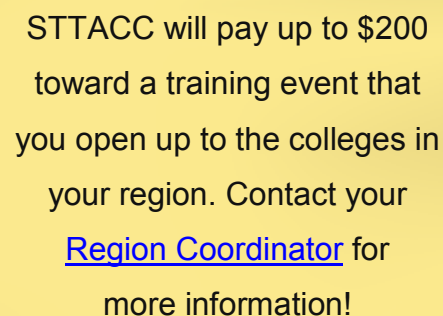
www.facebook.com/sttacc.net/

LinkedIn

<https://www.linkedin.com/company/18250465/>

STTACC Listserve

http://lists.ctc.edu/mailman/listinfo/sttacc_lists.ctc.edu



STTACC will pay up to \$200 toward a training event that you open up to the colleges in your region. Contact your [Region Coordinator](#) for more information!

Forming a New Professional Development Committee

My name is Amelia Fortuno. This is my second term as your [STTACC Region E Coordinator](#). I am also one of your past Communication Coordinators. I was asked to write an article what it's like being on a newly formed professional development committee at my school, Bates Technical College. Around ten years ago, I was a member of our Staff Development Committee through HR, it included members from support staff and faculty. Due to budget cuts and many changes to job duties this committee was dissolved.

After years of limited on-campus professional development opportunities for support staff, we were able form the Professional Development Committee. The majority of the members are support staff, but we also have members from management and human resources. The purpose of this committee is to identify professional development opportunities, plan trainings and provide recommendations to HR for pre-approved classes.

Our committee does not have a budget to bring trainers in. Instead, support staff are compensated (through stipends) for finding and completing approved professional development training. Although enticing, we found that not many support staff were taking advantage of the monetary incentive. Reasons include not knowing where to find training, fitting it into their schedule and department budgets not being able to pay for trainings/conferences. Last year, a support staff professional development grant was authorized to reimburse expenses associated with approved activities. These costs can include conference fees, tuition, textbooks, etc.

This is the Professional Development Committee's second year of inception. The first year was spent developing the procedures and designing the grant application form. By the end of the 2016-17 fiscal year, we had three people who received grants. This year, it is my privilege of being the committee chair. We started the year by reviewing last year's accomplishments. The grant application form needed some updates. We made the directions succinct, emphasized the necessary documentation to process reimbursements and reformatted it as an electronically fillable form. I also wanted to assess the professional opportunities (free or low cost) currently available to our staff. We made a list of all of the organizations that Bates was a member college of and looked at the benefits that came with that membership. Like STTACC, many offer conferences or trainings developed for employees working in higher education. It was fortuitous that I found out our Lead Library Technician (Beth Reichenbach) was already in the initial stage of designing a professional development resource page for the library. Together we were able to gather enough information to launch <http://library.bates.ctc.edu/ProDev>.

To start the academic year, we had Outlook and Excel trainings during our Opening Day and Inservice on September 19 (find out more in Bates' article). We are very thankful that our president, Dr. Ron Langrell, recognizes the importance of support staff and closed the college (to the public) so that all-staff can attend this event. Moving forward, we are trying to find topics and instructors to offer in-house training throughout the year, which includes our Inservice Day in March. STTACC has been a wonderful networking tool for learning about best practices, so please continue to share your stories.

What is missing? YOU!

Submitted by Barbara Collins, [STTACC Region D Coordinator](#)



Have I sparked your interest? Good! The STTACC Chat is one opportunity to hear about fun and exciting things happening around Washington State. New programs are being developed with federal and state dollars that lead to all of our college's mission and vision goal; in summary, *providing a well-rounded learning experience to education for students who will successfully join the workforce and make a difference in our community and country.*

Let me take a minute to tell you about the importance of communication. I know that in today's world of technology we can connect to social media or quickly check our phone, but what about networking and building relationships, or hearing about the achievements of our WA State colleagues? Attending a conference where you can draw ideas from others that proved valuable to classified staff on their campuses. If we don't take opportunity to learn, then we cannot consider ourselves as life-long learners. How can we develop into a leadership role if we don't learn?

I am certain that everyone has a campus historian. You know the one, they are always seem to have the camera out taking pictures at community service events, campus potlucks and celebrations. And yes, even baby showers and birthdays. For the past seven years I have had the opportunity to be the Big Bend Community College campus reporter. We even try to take snapshots of groups at our regular workshops and trainings using our own campus personnel, faculty and administrators. I am proud of the teamwork and commitment and enjoy watching the faces of those who feel valued when they are featured in the publications.

If you **do not** see your college in the publication and are a key player on your staff development team? Then you need to consider the volunteer role as your campus reporter. Team up with other colleagues and submit your news worthy information to your College Contact. Fresh out of ideas, check out past issues of the STTACC Chat, you can draw some great ideas from other college personnel to feature professional development and other news. I use it as a key resource for planning our yearly calendar activities and trainings.

Take a Walk on the Wild Side!

The Annual STTACC Conference will be held at Wenatchee Valley College on August 16-17, 2018. There will be a focus on the outdoors, health and wellness, ctcLink and other interesting software sessions. Make a weekend of it and see the sights! If you have any questions about the conference, please [contact Conference Coordinator, Wendy Glenn.](#)



This subject is not one we like to think about, but it is always good to be prepared. [Watch the video RUN. HIDE. FIGHT.](#)® This video depicts the tools to use in the event of an armed intruder. For additional resources [read the Active Shooter Preparedness Program Fact Sheet.](#)

STTACC Chat is published quarterly. The Communication Coordinator, currently Shelly Scanlan, also acts as editor. If you see any errors or omissions, please contact Shelly at communicationcoordinator@sttacc.net. STTACC welcomes the opportunity to share training workshops, classes, conferences attended, certifications obtained, and other professional development opportunities geared toward classified staff. Email your STTACC [College Contact](#) by the submission dates below.

Winter: 1/12/18

Spring: 4/13/18

Summer: 7/13/18

Website Update

Submitted by William Frankhouser, [STTACC Webmaster](#)

Welcome to Fall! Have we been communicating and providing enough resources to our classified staff? The STTACC Board has been busy identifying and providing feedback with regards to communication to our colleges and staff. The web site and social media are two areas we are focusing on this Fall to better communicate events and training resources.

In November, we will put the web site into a temporary site while getting ready to release a new web site. The new site will provide better mobile support, focus more on our training and professional development resources, and make it easier for board members to edit and add news. At any time, please feel free to provide feedback about the web site and resources to webmaster@sttacc.net

Remember to follow us on [Facebook](#) and [LinkedIn](#), sign up for the [STTACC list serve](#), and then look forward to the new web site in November at www.STTACC.net

Training Opportunities

Have you heard about the training opportunities below? Do you have a list of others you would like to share? STTACC would like to enhance the training resources page on our website. Please email [webmaster](mailto:webmaster@sttacc.net) all training opportunities that you are aware of. Maybe you have a list on your college website or have participated in a class or attended a conference that was really beneficial to you as a classified staff person. Talk to your classified development committee or human resources staff. We are seeking presentations, workshops, classes, books and other professional development resources to share. We are also looking to build a list of keynote speakers and trainers. Please be mindful of copyrights.

- [Fred Pryor Seminars](#) live and online training to boost your career
- [Microsoft free training videos](#) for Word, Excel, Access and more
- [National Seminars Training](#) local seminars and webinars
- [Skillpath seminars](#) professional business training
- [TED](#) nonprofit devoted to spreading ideas, usually in the form of short, powerful talks 18 minutes or less
- [WebAIM](#) training to help you understand how people with disabilities use the web, the frustrations they feel when they cannot access the web and what you can do to make your sites more accessible.

Announcement

We are excited to announce that the 2017-2018 President-Elect position has been filled!

Welcome Micki Wells, Telecommunications Technician at Green River College. Micki has worked at Green River for 20 years in Telecommunications and thinks it is a wonderful place to work with amazing people. Micki has previously held positions on the STTACC Board as President-Elect and President in 2006-07. Micki's experience in the college system and involvement with STTACC will surely be an asset and continue our progress in fulfilling the purpose of STTACC which is to contribute to the productive utilization of classified staff training organizations statewide by identifying and discussing classified staff development activities and needs, assisting member campus organizations interested in classified staff development, maintaining communication with member schools and organizations concerned with staff development, and maintaining STTACC networks to implement statewide classified staff development activities. She is looking forward to meeting everyone and helping STTACC continue to be an amazing organization with plenty of opportunities for all classified staff.



Regional Conference for Region A

Grays Harbor College

April 11, 2018 10am-2pm

This conference is open to all colleges in [Region A](#). There will be two workshops and two presentations by Helen Thayer. Helen was the keynote speaker at the Annual Conference this year. She is truly “one-of-a-kind.” If you have never heard Helen speak before, you don’t want to miss this! Read about [Helen Thayer](#).

Grays Harbor College

Submitted by Kristi Daniels

GHC just completed the first full year of our Bachelor of Applied Science in Organizational Management (BASOM). We had 16 students in the program begin and we are continuing with 10 into the second year. We will start accepting applications for the second cohort of students in January 2018 for a fall 2018 start. Since this was our first year of the program, they’re gathering ideas on how to improve the program and the retention of those students moving forward.

GHC continues to grow as we added 2 other new Bachelor programs this fall. The Bachelor of Applied Science in Teacher Education (BAS-TE), began the first quarter with 21 students currently in the program. The Bachelor of Applied Science in Forest Resource Management (BAS-FRM) is also underway this quarter with 5 students enrolled. This program is in partnership with Green River Community College Overall, these new programs are healthy & growing and students have shared their appreciation for having these opportunities so close to where they live and work-allowing them to continue their education (an option that previously may have been out of reach).

Graduation: Biggest number of graduates we had walking this year 194 as compared to 151 walking in 2015. A great new addition to this year’s ceremony was our IT Department added live streaming! Since we have limited seating, students are not always able to provide tickets for everyone among their family and friends to come so we created a live stream on campus in the Schermer Instructional Building. We had between 30-40 viewers. We also featured this live stream on our website and at one time had up to 120 viewers. Since graduation the video has had 631 views!

Every May our GH Activities Board puts on an event called “Mayhem”. It’s a way for students to relieve some stress & have some fun on campus. It’s FREE to all GHC students! This event is organized by the Entertainment Coordinator of the GH Activities Board. The toughest part is organizing the volunteers, vendors, facilities, and campus operations. This year we had laser tag, photo booth, inflatable obstacle course, air spray artists, corn hole and cotton candy, a live band and a gaming truck! At our barbeque we have every year we served over 300 this year! This event is outdoors so we were lucky the weather cooperated this year. J Mayhem is definitely the largest and most expensive event put on by the Grays Harbor Activities Board but it’s definitely the most fun! Next year they plan to make it bigger and better!

Grays Harbor College continued...

Break away day plans were enjoyed by many classified staff. It included a walking history tour of downtown Aberdeen in the morning. It was very interesting & informative for new residents and locals who have lived here all their lives! In the afternoon, some classified staff went on the Historical Seaport tour and took an afternoon sail aboard the Lady Washington! The captain and crew were happy to educate and answer



questions, there were several opportunities for hands on participation with setting the sails, and the singing of sea shanties was led with enthusiasm and lots of laughter. If interested visit the Historical Seaport website

<http://www.historicalseaport.org>

for more information. The day was a lot of fun and a great way to learn more and see our community!

Our Staff Development and Training Committee had fun planning this year's events at one of our local libraries. On our way back from lunch we paused for a "selfie." We got a lot accomplished that day and we had a lot of fun. The best of both worlds!

"If you want to go quickly, go alone. If you want to go far, go together" ~African Proverb



Do you know someone who works at Clark College?



Clark College in Vancouver, Washington is currently not a member of STTACC. If you know someone who works at Clark College, please encourage them to contact the officials at their college and inquire about becoming a STTACC member. Our goal is to have all the community and technical colleges of Washington state be members of STTACC so classified staff are aware of the professional development opportunities available to them, including the annual STTACC Conference which provides great opportunities for learning and connecting with other classified staff in the state.

REGION B



Bellevue College

Submitted by Jan Ng

Some of Bellevue College's opportunities for Staff this Fall 2017 include: celebrating HOMECOMING, Oct. 9-13, a Fall Series on SUSTAINABILITY that includes free bike repairs, and a panel discussion on **Unity in Diversity** in the workplace and in the community at large. Other events include:

- **[Hispanic Heritage Month Speaker - Justice Steven González – Oct. 10](#)** Celebrating Hispanic Heritage Month with Washington State Supreme Court Judge Steven González on Oct. 10. Justice González is passionate about providing open access to the justice system for all. He was appointed by the Supreme Court to the Washington State Access to Justice Board and served on the Board for seven years.
- **[Autistics Present: A Symposium on Autistic Culture & Identity - Oct. 21](#)**
A conference open to students, job seekers, family members, educators, or other professionals. Discover up-to-date information from #actuallyautistic individuals – students, parents, educators, and professionals.
- **[Super Science Day - Oct. 21](#)**
The Science Division and the Science and Math Institute sponsor Super Science Day, a free event for the whole family. Kids and adults alike are welcome to walk the halls of S building and discover, tinker, and think. In addition to dozens of activities, we will also be having four mini planetarium shows. Super Science Day, Saturday, Oct. 21, 11 a.m. - 3 p.m. in the S building.

Cascadia College

Submitted by Venus Pettersen

Cascadia College Relations outreach has been making appearances at surrounding cities on the Eastside: Bothell 4th of July Parade, Redmond Derby Days, Kirkland Summerfest, and Celebrate Woodinville. Thanks to the energetic and personable College Relations team: Sara Gomez-Taylor, Cassie Butler, and Larissa Lima along with Cascadia employees for spreading the news about the college.

Another facelift at Cascadia was on Mo the campus trailer. It's available to be used as a lab, event, museum, gathering spot, or whatever one can think of to use it for as a fun and out of the norm setting. Mo even got a spot in the Bothell 4th of July Parade.



Cascadia College continued...

The Learning Center got a revamp to make it more of a group work environment for collaboration amongst students. Different and new furniture was set up to encourage academic learning in our mission of active and integrated learning.

Parking is in limited supply at Cascadia and it seems to be echoing throughout the community colleges. Cascadia along with the University of Washington Bothell has implemented a new *Truly Express* shuttle that will get you from the overflow parking by the Bothell *Seattle Times* building onto the shared campus, so you don't have to drive in circles and/or fight for parking.

I am so very pleased to announce Erin Pankow as the new STTACC representative for Cascadia College! She currently works in the Workforce Education Department as the Program Specialist. I can vouch that she is doing a super job since I've had the honor of working closely with her. Here's a bio on Erin.

Erin graduated from Linfield College with a bachelor's degree in Sociology. She's currently the Workforce Education Program Specialist at Cascadia College, helping professional & technical degree-seeking students access grants. Prior to working at Cascadia, Erin worked at community based organizations in the Seattle area as a community outreach specialist and has extensive experience with local non-profits and resources in the area. Here are her answers to two questions:

How do you define success? Staying in alignment with how things are in this moment and moving forward!

Favorite Quote: Ok, I have to share two quotes because I love quotes!

Whatever you think the world is withholding from you, you are withholding from the world

Do what you can, with what you have, where you are.

As for myself, Venus Pettersen, I have moved out of the Seattle/Everett/Tacoma density and traffic to a more peaceful setting in Bremerton. It has been my pleasure working at Cascadia College for a little over three years in the Finance Department as a Fiscal Technician 3. I loved working at Cascadia College because it is a smaller, intimate institution that allowed me to develop meaningful relationships. I also enjoyed attending the last two STTACC conferences and meeting classified folks from all across the state. To capture a good memory, this photo was taken at the Kirkland Summerfest of volunteers (pictured left to right) Kristen Jaoui, Erin Pankow (the new Cascadia STTACC rep), Sara Gomez-Taylor, and myself/Venus Pettersen.



REGION C



Whatcom Community College

Submitted by Linda Compton-Smith

We kicked off the exciting, new academic year on Sept 13th with **All College Day**. This is a time for all of us to meet, hear from our college president, leaders and guest speakers, introduce and welcome all new faculty and staff, plus recognize and celebrate those with outstanding achievements. Informative workshops were also offered during the afternoon and throughout the week. We also kicked off the year with our first Combined Fund Drive event which raised over \$1500 for our Orca Food Pantry. **The food pantry** was designed so we could provide necessary staples for needy students who may have to choose between paying rent or buying groceries to get through the month.

I am pleased to report our Campus Diversity Committee has selected a book for interested participants to read and discuss which has been provided to over 100 faculty and staff. The book, **Is Everyone Really Equal?** An introduction to Key Concepts in Social Justice Education by Ozlem Sensoy and Robin DiAngelo is the must read for WCC's Equity Project. There will be related campus events open to all staff and students throughout the year.

Word has it that our enrollment is down this fall quarter, but the library is experiencing record numbers of students passing through our doors. We attribute this in part to WCC's "Whatcom Wave" program scheduled various days and times prior to the start of the quarter to introduce new students to our campus and its resources. The tours are led by student ambassadors who are also sharpening their leadership and presentation skills. Good job everyone and welcome back!

Do you know someone who works at Peninsula College?



Peninsula College in Port Angeles, Washington is currently not a member of STTACC. If you know someone who works at Peninsula College, please encourage them to contact the officials at their college and inquire about becoming a STTACC member. Our goal is to have all the community and technical colleges of Washington state be members of STTACC so classified staff are aware of the professional development opportunities available to them, including the annual STTACC Conference which provides great opportunities for learning and connecting with other classified staff in the state.

Everett Community College 3rd Annual Mentoring Conference

This conference is not limited to Region C members; **ALL ARE INVITED!**

EvCC is busily planning the 3rd Annual Mentoring Conference. The EvCC Mentoring Conference is a full day of speakers and workshops focused on sharing best practices, bright ideas and both individual and institutional experiences with mentoring. Mark your calendar for April 6, 2018. You can read more about [last year's conference](#) on the website.

Are you interested in presenting? Do you have an idea you would like to propose? Do you want to recommend a speaker? Send the EvCC Mentoring Team an [email](#)

Everett Community College

Submitted by Glorianne Bora

Employee Spotlight



You might recognize Dan Murphy from this year's STTACC Conference. He brought a unique and welcome approach to the award banquet. On October 6, 2017 Dan Murphy is retiring from the Resource Development office and as a Co-STTACC College Contact of Everett Community College. When asked what Dan's future entails, this is what he said,

"Well, initially, I'm going to return to my roots, so to speak, and resume (at least part-time) the journalistic career I spent many years doing. I'll be working for a publisher based in Philadelphia, writing about agriculture and food production for an industry audience.

By this time next year, however, I plan to get my Basic K-12 Teaching Certificate renewed, with the goal of eventually landing a position as a middle school Health and Science teacher. I will miss being on campus and working with so many terrific people -- classified staff as well as faculty members - here at EvCC, but you only get one chance to go around in life, and my dream has always been to see if I could make a difference with young people in the classroom.

So it's not really a retirement, merely a transition. I'm leaving EvCC with mixed feelings, of course, but no regrets. And best of all, I get to stay connected with the College, because I'm the new 'Voice of the Trojans' at home volleyball and basketball games. Couldn't ask for a better way to remain in touch, and contribute to the athletic program."

Fall Training

This year our Fall Training, September 14, 2017, was an end of summer communication celebration! Michael Buschmohle, from our very own CCEC, taught us six of the most valuable communication topics for a productive and satisfying workplace experience. He was a really fun and entertaining speaker.

New Food Service at EvCC

CDX will be the new food service provider for the 2017-2018 year.

Student Life

The Student Life offices have been refurbished and the space has doubled in size and we can serve a lot more students with the new look.

2017-2018 Classified Staff Training Committee

- Shelly Scanlan, Chair
- Megan Blomquist, Secretary
- William Frankhouser, Web Editor
- Linda Nichols, HR Liaison
- Dana Brewer
- Deanna Bundy
- Julie Mickelberry
- Alisha Miller
- Dana Prigmore
- Leanne Shults
- Hannah Lovett
- Anna Amundson



[Read about the Everett Community College
Classified Staff Training Committee](#)

REGION D



Walla Walla Community College

Submitted by Sarah Aschenbrenner

Walla Walla Community College at the Clarkston site launched two new programs this fall – welding and plant operations mechanic. The new 15,000 square foot Workforce and Business Development Center has space for hands-on industrial education and a machining program expected to be completed soon.



The open house was well attended by students, college administrators, local donors and community supporters.

Walla Walla has many sources of pride, but this year its community college rises to the top of the list. September marked the 50th anniversary of the opening of the school. The Aspen Institute in 2013, named it one of the two best community colleges in the nation.



It's the school about which the National Journal says "earns the rare distinction of being an institution of higher education that is reinventing the regional economy from the bottom up." WWCC was initially conceived and developed under the auspices of the Walla Walla School Board. ... The Washington State Board for Community and Technical Colleges represents "democracy's colleges." They are grounded in the value that everyone deserves the opportunity to move up in the world, regardless of where they are from, what obstacles they face and where they need to start. Check out the [Walla Walla Union-Bulletin, Sept. 17, 2017](#) for complete article.

Do you know someone who works at Columbia Basin College or Yakima Valley Community College?

Columbia Basin College and Yakima Valley Community College are currently not members of STTACC. If you know someone who works at either of these colleges, please encourage them to contact the officials at their college and inquire about becoming a STTACC member. Our goal is to have all the community and technical colleges of Washington state be members of STTACC so classified staff are aware of the professional development opportunities available to them, including the annual STTACC Conference which provides great opportunities for learning and connecting with other classified staff in the state.



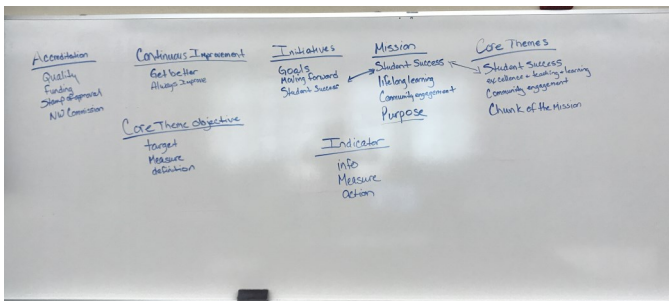
Big Bend Community College

Submitted by Abby Simonson

STAR (Staff Training and Recognition) Committee Training Update

From July 1 to August 31, 169.5 hours are reported for classified staff who have completed training opportunities for professional or personal development through campus training, online webinars or by attending statewide conferences and meetings. Beginning September 1, our committee is holding at 11 members. We are researching leadership training specifically for the members as they rotate into new leadership roles, and will update our training calendar quarterly. Program learning experiences will continue for the 2017-18 academic year.

In June the STAR Committee hosted “Understanding the jargon, what are our college initiatives”, facilitated by Dr. Bryce Humphreys, Dean of Student Services. Both classified and admin-exempt staff participated in this interactive workshop.



The purpose of the workshop was to discuss higher education terms and definitions and continuous improvements at BBCC. Staff members were asked to write down what each of their departments did to help students as it relates to the BBCC Mission Statement and align this with the core themes. Participants were also challenged to view themselves as an important member of the higher education community. No matter what role or status we have at BBCC, every staff member has a part in student success.



A second workshop hosted by the STAR Committee in July was “Bridging the Gap” presented by Dr. Dawna Haynes, Dean of Student Services. The goal was to discuss career enhancement and what is needed, and how, to go from a classified staff to an admin-exempt staff status. Dawna used her own personal story as an example of what can be accomplished when you set your mind and goals on bigger and better things. She challenged us to regularly update our Resume and Diversity Statement so we are ready when new opportunities arise.

A team of 6 from BBCC attended the 2017 STAACC Conference at Skagit Valley College in Mount Vernon, WA. If you read the summer issue of the STTACC Chat, we were privileged to hear keynote speaker, Helen Thayer, and participate in a variety of training workshops. We also celebrated CarlaLouise Christian who received the Region D Outstanding Classified Staff award.



Community Service Projects

For our Summer quarter community project, BBCC collaborated with the Department of Social and Health Services to collect donations for the Foster Children Clothing Closet. There are over 300 children of all ages living in our own Grant County and the neighboring Adams County. Various clothing items as well as other necessities such as diapers and wipes were collected over a six week period and delivered to DSHS for disbursement.

Wenatchee Valley College

Submitted by Amy Smith

Wow, another year has gone by and seems to go by faster and faster each year.

Since the last submittal we want to congratulate Tony Rosales on the birth of a baby girl, 9 lbs. 1 oz. on May 29th!

After 17+ years at WVC, Sue Root will retire this month. Here is what Sue Root wrote about her time here at WVC and with STTACC!



Looking back, it doesn't seem like that long ago that I started driving from Oroville to the Okanogan Armory every weekday. Being housed in the Armory was interesting, to say the least. I think my "favorite" duty was restarting the boiler when the heat quit (which it did frequently!). After attaining proficiency at boiler starting, we moved to the vacated Omak Alternative School, where we occupied two old buildings. We made our last move back to the Omak Campus, where we've been happily ensconced for several years now.

Some of my most enjoyable times while at WVC have been the five years in which I was active with STTACC. In 2004, I attended my first STTACC conference at Spokane Falls Community College and ran unopposed for Recording Secretary. I held that office for two years (2005 – 2007), was president-elect and conference coordinator in 2007-2008, president in 2008-2009, and STTACC Chat editor in 2009-2010. I attended all of the conferences during that time: Bellevue College, Pierce College, Wenatchee Valley College, Olympic College (at the beautiful Kiana Lodge), and Spokane Community College.

I encourage everyone to become involved with STTACC, if not as a board member or region coordinator, then by attending the annual conferences. You will learn so much new information, everything from technology to retirement to networking to container gardening to fishing! I learned a lot from attending the conferences; and, as a result of being involved with STTACC, I'm now able to comfortably address a group of people (something that used to scare me to death!).

It has been my pleasure and privilege to visit several different campuses and make lasting friendships during those years. I have purchased t-shirts from Bellevue College, Big Bend Community College, Grays Harbor College, Green River Community College, Lake Washington Institute of Technology, Olympic College, Pierce College, Spokane Community College, and Spokane Falls Community College to name just a few. And the friends! Marlene, Cindy, Randy, Janet, Micki, Tim, Aleta, Diana. Olivia, Ana, Lisa, Mark, Arlene, Dawn, Lavina, Lesona, Wendy, And has STTACC grown and changed over the years! The executive board members have worked hard to make STTACC an important resource for classified employees in the community colleges system of Washington State. When I started with STTACC, the newsletter was The Plain Brown Wrapper, copies of which were sent to each campus every quarter. The name changed to STTACC Chat, and the format has changed and improved over the years – and it's not mailed anymore! As technology has improved, the website has improved, under the management of many talented webmasters. The by-laws have been updated and improved. The conferences continue to be informative and entertaining, staying relevant to the times.

We are very excited that eight people attend the STTACC conference this year. Of these eight, three were newbies!! We want to get our people excited about STTACC. We are also excited to be hosting 2018 STTACC conference!



Wendy Glenn is the conference coordinator, the planning has started and we are looking for volunteers now. In September, Region D Coordinator, Barbara Collins held a "meet and greet" session to guide us through the conference planning steps and to also share ideas how we can enhance professional development on our campus.

Community Colleges of Spokane

Submitted by Carrie Kirby-Dietrich, Spokane Falls Community College

A library is always a place to provide students with resources for school work, but now Spokane Community College is bringing this to a whole new level. A new program **Library of Things** was started this year to help students. Check out the [KREM 2 News](#) for the full story. The program was created to make education accessible for people in all walks of life and backgrounds. The student government was approached for funding to help get this idea off the ground. They allotted \$10,000 to fill the library with a variety of tools and resources for students who can't afford them. Everything from soccer balls to baking pans. One student who aims to be a baker uses the Library of Things for the tools and equipment her classes require. She was quoted; "It is a great opportunity.

What exactly IS Community Colleges of Spokane?

Community Colleges of Spokane describes themselves on their website as a dynamic, 12,300-square-mile state community college district that includes [Spokane Community College](#), [Spokane Falls Community College](#) and six rural education sites, serving residents in Pend Oreille, Stevens, Whitman, Ferry and parts of Lincoln counties. CCS offers high-quality academic transfer, career-technical and eLearning degrees and certificate programs; business and community training; and adult literacy programs throughout northeastern Washington.

Spokane Falls Community College (SFCC) is an educational leader, providing affordable programs of the highest quality with faculty and staff dedicated to excellent instruction and student success. We offer two and four-year degrees for anyone looking to attain a career-technical certificate, transfer degree to a four-year university, or continue their education with our expanding bachelor's degree programs. Our main campus is located in west Spokane with locations in [Pullman](#), [Fairchild Air Force Base](#), and [Online](#). To learn more, visit our [About SFCC](#) page.

Spokane Community College (SCC) is known for leading programs in automotive, aviation, cosmetology, culinary arts, health care, machining and welding, just to name a few. We also train and certify many professionals through our Apprenticeship and Journeyman Training Center and the popular Avista/SCC Lineworker School. SCC provides associates degrees and transfer-ready programs to open your path to a four-year college or university. The main campus is located in Spokane, with centers in [Colville](#), [Newport](#), [Republic](#), [Ione](#) and [Inchelium](#) and [Online](#). To learn more about SCC, visit our [About SCC](#) page.

MISSION

To develop human potential through quality, relevant and affordable learning opportunities that result in improved social and economic well-being for our students and our state.

VISION

Community Colleges of Spokane transforms lives and uplifts humanity, inspiring students to lead communities, build the nation and enrich the world.

VALUES

Excellence | Access | Achievement | Stewardship | Respect

Bates Technical College

Submitted by Chelsea Lindquist

Employee Opening Day and Inservice Kicks Off 2017-2018 Academic Year

More than 300 faculty and staff gathered on Sept. 19 for opening day activities to help recognize career milestones, welcome new coworkers and prepare for the start of fall quarter. The day included various training sessions, years-of-service pins and college updates.

Executive Vice President of Instruction Al Griswold and Director of Human Resources Gary Nilsson welcomed the group, introduced new employees, and awarded years-of-service pins, where President Ron Langrell received a five-year pin.

Breakout sessions focused on college climate, diversity and inclusion, student services game show on processes, communication, assessment and more. Special thanks to the employees who facilitated discussions and helped organize the successful and educational day.

The day concluded with a regularly-schedule Board of Trustees meeting, where Trustee Karen Seinfeld celebrated her final board meeting and was honored for her long tenure as trustee.

Faculty and staff were excited and ready to welcome students to the first day of fall quarter, Sept. 25.



Opening Day Crowd



Board of Trustees Layne Bladow,
Karen Seinfeld, Cathy Pearsall-Stipek

Trivia Game Answers

1. There are 34 technical and community colleges in Washington state.
2. The STTACC Exemplary Staff Award was established to provide annual recognition to those who have consistently demonstrated commitment and excellence in job performance and dedication to the mission and goals of their institution, as well as dedication to the professional development of the classified staff on their campus.
3. Washington State Board for Community and Technical Colleges
4. STTACC has 13 board member positions.
5. Guided Pathways is an integrated, institution-wide approach to student success based on intentionally designed, clear, coherent and structured educational experiences, informed by available evidence, that guide each student effectively and efficiently from point of entry through to attainment of high-quality postsecondary credentials and careers with value in the labor market.
6. There are 26 community and technical colleges that offer bachelor's degrees.
7. Walla Walla Community College and Yakima Valley Community College
8. Lake Washington Institute of Technology
9. Skagit Valley College, Seattle Central College, Lake Washington Institute of Technology
10. The first STTACC Conference was held in 1979 at Big Bend Community College.

If you would like to contribute to the next STTACC Chat, we would love to hear from you!

- Submit an article about an informative conference you went to.
- Tell us about the types of training or classes you have participated in.
- Who is retiring? Who was just hired? Who received a promotion?
- Highlight a unique department or program on your campus.

Email your [Region Coordinator](#) submissions by January 12th to be published in the Winter issue!

STTACC Mission Statement

STTACC supports innovation, training and leadership by providing resources and connections to our Classified Staff members throughout Washington State.



STTACC CHAT

STTACC Chat is the official newsletter for Staff Training for Technical and Community Colleges association and serves as a voice for all classified staff members. STTACC Chat is distributed quarterly to all member colleges and classified staff in the state.

STTACC welcomes the opportunity to share training workshops, classes, conferences attended, certifications obtained, and other professional development opportunities geared toward classified staff.

All member colleges have a STTACC College Contact who is responsible for gathering and reporting training experiences and resources each quarter. Be sure to email your College Contact by the submission dates below to have your news published in STTACC Chat!

Your College Contact is: _____

Email articles to: _____

Submission due dates

Fall: 10/13/17

Winter: 1/12/18

Spring: 4/13/18

Summer: 7/13/18

For more information about STTACC go to www.sttacc.net or email board@sttacc.net



STTACC CHAT - STAFF SPOTLIGHT

STTACC Chat is the official newsletter for Staff Training for Technical and Community Colleges association and serves as a voice for all classified staff members. STTACC Chat is distributed quarterly to all member colleges and classified staff in the state.

STTACC welcomes the opportunity to learn about our colleagues! Please share a little bit about yourself to be published in the next issue of STTACC Chat. Feel free to answer all or part of the questions below.

Name: _____ College: _____

Department: _____ Position: _____

1. What do you enjoy most about your current position? _____

2. What is your favorite part of working for your college? _____

3. What was your most embarrassing moment at work? _____

4. What was your favorite professional development opportunity that you have participated in and why?

5. How do you define success? _____

6. Who was the most inspiring and motivational speaker you have ever seen or heard and why? _____

7. What is your favorite quote? _____

Thank you for participating! Please be sure to let your STTACC College Contact know about any newsworthy information pertaining to classified staff in the future so it can be published in STTACC Chat. Return this form to your STTACC College Contact:

Name: _____ Email: _____

STTACC Chat Submission due dates

Fall: 10/13/17 Winter: 1/12/18
Spring: 4/13/18 Summer: 7/13/18

For more information about STTACC go to www.sttacc.net or email board@sttacc.net