



STTACC CHAT

SPRING 2018

Letter from the President

Dear STTACC Members!

Can you believe STTACC will be celebrating its **40th Anniversary?!** If you have any memorabilia and photos from previous STTACC events please share these items with any of the current Board members. The STTACC Memorial Scholarship Fund is able to sponsor two conference registrations from each region this year. Entry applications are coming soon!

It's time to put your thinking cap on and decide who you would like to nominate for this year's STTACC Exemplary Award 2018. There will be an email sent out in the not too distant future requesting nominations. There will be criteria to guide you in your decision. Choose wisely.



If you have not checked out the new website at www.STTACC.net please take a minute or two go and check out the changes! We are always looking for new and exciting information to post on our website.

Grays Harbor College co-hosted with Student Life recently and hosted a Regional Conference on April 11, 2018. Helen Thayer was invited to be the keynote speaker. Due to an unfortunate car accident and was not able to give a presentation that day, but they are working with Helen Thayer to reschedule. The breakout sessions *Artemis Simulator* and *Soft Skills* were truly excellent.

The spring STTACC Board meeting is scheduled for May 11th at Wenatchee Valley College. If there is anything that would you like to have addressed at this meeting, please contact any one of the current board members.

Take A Walk on the Wild Side with us and attend the Annual STTACC Conference at Wenatchee Valley College, August 16th & 17th. It would be really great to see one or more representatives from every member college this year!

I can't wait to see as many of you at the STTACC Conference.

Sincerely,

[Paula Boerner](http://www.STTACC.net)

STTACC President

Grays Harbor College

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President Elect Update– [Micki Wells](#), Green River College

Attending the winter 2018 STTACC board meeting as a new board member was enjoyable. I had never been to Pierce College -Fort Steilacoom in Lakewood, WA so that was interesting to drive to (luckily it was against traffic in the morning so the drive wasn't bad at all). I knew Cindy Cannella – secretary from when I was on the STTACC board back in 2007 so it was good to see her again and meet everyone else on the board. They were all friendly and I felt welcome.

We followed the agenda going over the items and I just listened to understand what all was going on. We went over the various reports and had the 2018 Conference committee update and then the 5 regions gave any reports that they had. We had a working lunch and on to current and new business. The last business was verification of the next meeting on May 11th in Wenatchee and then adjournment.

It was an interesting day and I felt that I learned a lot, with a lot more to learn! Consider joining the STTACC board with the upcoming elections at the conference and find out for yourself! We welcome everyone interested! Contact me with any questions!!

Secretary Update– [Cindy Cannella](#), Pierce College

The role of Secretary is to record important information or decisions made at the board meetings. The main skill needed is the ability to find your way around a keyboard, or read your own hand writing (I opt for the keyboard). The hardest part is to not get lost in the discussion and forget to record something. This has happened a time (or two) especially when discussing things from the past as I have many years on the STTACC board. Fortunately the others board members have my back. Thanks team!

Treasurer Update– [Marjie Stratton](#), Grays Harbor College

Did You Know?

- STTACC membership fees have remained the same for several years.
- This will be the 3rd year in a row our budget will be able to offer Honorary Scholarships to the STTACC Conference. For the 2018 Conference, there will be an opportunity for two classified staff from each of the five regions to receive registration only paid by membership fees that have been paid.
- A speaker, conference or workshop that is open for attendance by the other colleges in their region (Region A, B, C, D, or E) can receive \$200 from STTACC towards expenses for that speaker, conference or workshop.

Webmaster Update– [William Frankhouser](#), Everett Community College

As you may have notice, we are in full swing with our new STTACC web site. We have slowly been building up our content and preparing for the 2018 Conference -- make sure to bookmark www.sttacc.net/2018Conference. With the new web site content management system (CMS), we are now saving money using the free WordPress platform and allow other editors to help keep content updated and resourceful to our visitors. Our newest addition to the web site is focus on [Professional Development](#). We hope to continue bringing our classified staff in our regions more resources to professional opportunities including training, scholarships and a resource to Speakers and Professional Organizations. I thank our Communications Coordinator, Shelly Scanlan, for helping create more content and help communicate what content to add to the site. Please feel free to share feedback or any errors on the site to webmaster@sttacc.net.

Past President Update– [Kristine Horndt](#), Everett Community College

Greetings! I have thoroughly enjoyed serving on the STTACC board for the last five years. The Past President position on the STTACC board is a support position for the President and a link from the previous year board and the current year board, so although it is a very important position, it is more of an inactive position on the board other than supporting the supporting the President in whatever way they may need. This position may be able to serve the President well without out attending all of the board meetings. Again, I've thoroughly enjoyed my time serving you on the STTACC board and am looking forward to seeing all of you at our Annual Conference this year in beautiful Wenatchee!!

Communication Coordinator Update– [Shelly Scanlan](#), Everett Community College

This past quarter I have been working on updating the STTACC brochure and of course, the spring issue of STTACC Chat. At the last minute I suggested to the board that we add a board member update to each issue of STTACC Chat and it was well-received. I have really enjoyed publishing STTACC Chat and being a part of the board. Please be sure to let me know if you want to submit something to be published in the next issue or if you have updates for me to add to the website.

Conference Coordinator Update– [Wendy Glen](#), Wenatchee Valley College

I reluctantly signed on last summer as this year's Conference Coordinator for 2018; I was not sure I wanted to commit to something so large – I was afraid I might end up doing it all. But my team at Wenatchee Valley College has been absolutely awesome and so far it's been a fun ride! We have been meeting once a month for the start, and we have made a lot of progress. We have excellent instructors that have volunteered for our workshops, and so we have a lot of interesting workshops planned. Information about the workshops will be in the registration; look for that coming out by the end of April. August will be here before you know it, Wenatchee will be beautifully sunny and warm, and we really want everyone to come and enjoy our little corner of the world and Take a Walk on the Wild Side!!

Region A Coordinator Update– [Barb Crowell](#), Grays Harbor College

Clark College in Vancouver, Washington is currently not a member of STTACC. If you know someone who works at Clark College, please encourage them to contact their college administrators and inquire about becoming a STTACC member. Our goal is to have all the community and technical colleges of Washington state be members of STTACC . Membership provides classified staff the awareness of the professional development opportunities available to them, including the annual STTACC Conference which provides great opportunities for learning and connecting with other classified staff in the state.

Region B Coordinator Update– [Nancy Harris](#), Seattle Central College

Check back in the next issue.

Region C Coordinator Update– [Amy Erickson](#), Skagit Valley College

Peninsula College in Port Angeles, Washington is currently not a member of STTACC. If you know someone who works at Peninsula College, please encourage them to contact their college administrators and inquire about becoming a STTACC member. Our goal is to have all the community and technical colleges of Washington state be members of STTACC . Membership provides classified staff the awareness of the professional development opportunities available to them, including the annual STTACC Conference which provides great opportunities for learning and connecting with other classified staff in the state.

Region D Coordinator Update– [Barb Collins](#), Big Bend Community College

Columbia Basin College and Community Colleges of Spokane District Office are currently looking for a college contacts. Please email regiond@sttacc.net if you would like more information.

Region E Coordinator Update– [Amelia Fortuno](#), Bates Technical College

We are looking for a college contact for Tacoma Community College! Please email regione@sttacc.net if you are interested in helping out.

Past Conference Materials Wanted

STTACC is looking for past conference materials. If you have materials from a STTACC Annual Conference, please email communicationcoordinator@sttacc.net to make arrangements for items to be copied or picked up. We are trying to create a resource for future conference hosts.

STTACC Board Membership - What is a Region Coordinator?

Submitted by Barb Collins, STTACC Region D Coordinator

In 1999 I attended my first STTACC conference and always learned something new at the workshops and enjoyed the networking with other community colleges. I volunteered as college contact for seven years before I really understood the roles and responsibilities of the STTACC board members. Fast forward to 2010. As a veteran employee attending a number of conferences I observed attendance dropping off, and a variety of leadership roles would remain vacant. This creates a break in communication when the STTACC Board rely heavily on a region coordinator for sharing updates and educating classified staff about what STTACC has to offer them.

With increased technology changes, the STTACC Board began updates in 2013, first with Facebook, a new website, and logo, and increased efforts to formalize the roles and responsibilities. Unfortunately, there were illnesses with key members and it proved to be a very challenging year for the Board. I made the decision in 2015 to add my name to the nomination list. Was it frightening, you bet, but I will never regret this decision. As a veteran employee I realized that I could contribute to the STTACC Board using my skill sets and strengths. I could help educate new college contacts and employees about STTACC and possibly mentor them into a leadership role as part of their professional development plan. I could put in place a process that will help the next Region D coordinator(s) continue effectively in their role.

The term for a Region Coordinator is one year, however a second year helps to strengthen partnerships with your assigned colleagues. If you are a veteran employee (3 years or more) then you have something to offer the STTACC Board. Won't you consider this role? We are waiting to answer any questions you might have for this leadership role.

Training Resources Wanted

STTACC would like to enhance the [training resources page](#) on our website. Please send an email to webmaster@sttacc.net if you have any training opportunities that you would like to share with other classified staff. Maybe you have a list on your college website or have participated in a class or attended a conference that was really beneficial to you as a classified staff person. Talk to your classified development committee or human resources staff. We are seeking presentations, workshops, classes, books and other professional development resources to share. We are also looking to build a list of keynote speakers and trainers and provide scholarship resources. Please be mindful of copyrights.

Don't miss out! Get Connected!

Facebook

www.facebook.com/sttacc.net/

LinkedIn

<https://www.linkedin.com/company/18250465/>

STTACC Listserve

<http://lists.ctc.edu/mailman/listinfo/sttacc> lists.ctc.edu



Take a Walk on the Wild Side!
Wenatchee Valley College



STTACC Annual Conference

The Annual STTACC Conference will be held at Wenatchee Valley College on August 16-17, 2018. There will be a focus on the outdoors, health and wellness, ctLink and other interesting software sessions. Make a weekend of it and see the sights! If you have any questions about the conference, please [contact Conference Coordinator, Wendy Glenn](#).

Motivational Speaker Recommendation

Submitted by Cindy Cannella, STTACC Secretary

Looking for a great motivational speaker? Consider Jake French.

I had the pleasure of attending one of Jake's keynotes and was totally amazed by his story (he will be the keynote at the Pierce College Classified Staff in-service on April 26, 2018). Here is someone who totally had to reinvent himself. In the blink of an eye his life as he knew it was gone. He could have let what happened to him sour him on life but he found a way to spin the tragedy into something truly positive. I highly recommend Jake if you are looking someone to inspire you.

www.jakefrenchinspires.com

[Jake French Sizzle Reel YouTube Video](#)

2018-2019 STTACC Executive Board

Submitted by Micki Wells, STTACC President-Elect

As president-elect of STTACC, I serve as chair of the nominating committee for this organization and am issuing a call for nominations for the 2018-2019 STTACC Executive Board. The open positions are President-Elect, Secretary, Communication Coordinator, and one Region Coordinator from each region within the State (A, B, C, D, and E).

I am writing to encourage you or other classified employees on your campus to get involved in STTACC by running for an office. Running for, and serving as an officer are valuable leadership training opportunities for you and your colleagues, and participation sends a clear message to your campus and the community college system that your institution is committed to training and development.

The term of office is one year, with an average time commitment of 36 hours. This time commitment includes one mandatory full day board meeting per quarter, attendance at the annual conference, and the performance of the duties of the office. This past year we have had some board members attend some of our board meetings via Zoom to cut down on our travel expenses.

This year our annual conference is being held on August 16th and 17th at Wenatchee Valley College in Wenatchee, Washington. The elections will be held at the conference and as part of the election process nominations will also be accepted from the floor

For those interested in an Executive Board position, please Email me and I will send you the required information or answer any questions. Micki Wells – president-elect@sttacc.net

On behalf of the STTACC Executive Board, we thank you for your continued support and for encouraging your colleagues to get involved by running for office and attending our annual conference.

Featured Article

The Three Key Points of Employee Engagement

Every employer dreams of having engaged employees. However, no one can make you engaged in your work without your consent. Most employers mean well when they ask for employee engagement, but how they go around it can make or break employee engagement. In this STTACC Chat, I want to share some key points to inform and spark a conversation on employee self-empowerment, and improve staff engagement.

The First Key Point is: Knowing Your Whys. Why do you do the work you do? What gives you joy for work? What quality of life do you want your work to provide? All these are great questions to ask yourself, as you reflect on your personal and professional growth.

It wasn't until I took a good look at my personal and professional life that I realized, I had been working in jobs I had no business doing. And Why was the six million dollars question I had to ask myself! And this is what I'm asking you as well.

Why was I doing work that wasn't meant to be mine? Don't get me wrong, the paycheck was one of my *whys*! But, it wasn't enough to sustain my energy and joy for work. In the long run, I ran out of steam, and the springs in my steps were running out of energy. Literally!

I can still remember a few years ago, when I was in one of the jobs I had no business doing. Mind you, I was qualified, I had all the required skills, and... I was making good money! But, I wasn't engaged in my work as I should. The job just drained me; I was worn out and miserable. I considered quitting so many times, but I needed the job to pay bills. I had been in that job for almost two years, and every day feeling unmotivated, unchallenged, and plainly bored.

One day, I was torn between quitting and staying. I prayed to God to please tell me what to do. I said, "God, give me signs." And you know, God has a big sense of humor! One evening after work, as I was getting off the bus, going down the stairs on a double-decker, and the bus slightly moved. I missed a step, and landed down the stairs! I fell on my butt (fortunately, I have some cushioning there). But when I fell, I twisted my left ankle, and as I looked around, the driver was at my feet. With big worried eyes, he asked me: "Ma'am, are you okay? Do you want me to call an ambulance?" I was so embarrassed! You know when you fall, and you feel guilty because people saw you? Yeah, that's how I felt. I ignored that my foot was hurting so much, and I was more hurt by the embarrassment. So, I tried to be brave, and I said, "Oh no. No need to call an ambulance, I'm perfectly fine." But, I wasn't :).



When I got off in the park and ride— to get to my car, and drive home was so painful! I could barely walk. But I forced myself, so I could get home before the swelling got worse. The next day, my ankle was so swollen and painful, but I wrapped it in a pretty white bandage, and off, I went to work, on a bus, again!

That day, at lunch time, I did some soul searching. I had prayed that God would give me a sign whether to quit my job or not, and now, if this wasn't a sign strong enough, I don't know what is. The same week, I gave my two weeks' notice and resigned from my job. From that day forward, I've been blessed in so many ways, doing work that is meaningful to me, to my family, and contributing to making the world a little better, one book, one speech, and one community at a time— sharing stories to encourage and uplift others.

The story I just shared goes to show that because I wasn't engaged in my work, I felt like I was wasting time and energy. And no employer wants an employee who's not engaged in their work, no matter how skilled you are. Doing work in which you're engaged is a blessing, not only to you, but to your organization, and those around you.

So, it is important to know your **whys**. Why do you do the work you do? This is where you define your personal and professional mission (or your purpose). What's your driving force? What sparks your mind and boosts your energy? (besides coffee of course:-)

Below are some key pointers you can use to boost your engagement at work and in life.

1. **Your Why:** Identify your personal mission and purpose, and how it's related to your professional mission.
2. **Your Who:** Collaborate with leaders, supervisors and coworkers to increase engagement and work satisfaction. Communicate clearly, and ask for clarifications.
3. **Your How:** Be more self-empowered and align your personal mission with the work you do; in order to serve your organization and its mission. Focus on meaningful work and reduce self-sabotaging behaviors. And always approach work and life in a win-win situation. Last, but not least, be careful on those double-decker bus stairs :)

About the Author

Seconde Nimenya is both a teacher and a student of life. Through her own adversities, she shares the life lessons she has learned to help you overcome your own adversities in your life. As an author, a motivational speaker and diversity leadership trainer, Seconde's mission is to bridge the gaps between our diverse and multicultural communities, and inspires you to be the best version of yourself.

Her TED Talk on Race and other Identity Constructs, titled "**We Are Not All That Different**" continues to inspire people worldwide; and makes the case that we are far more alike than we are different.

Seconde was a Keynote Speaker at STTACC Conference in 2016, where she shared an inspiring message full of fresh insights and perspectives. She continues to enjoy speaking in colleges and universities around the country and the world. For more information about Seconde Nimenya's work, or to invite her to speak at your next event, visit: **SecondeNimenya.com** or send her a request to: **info@SecondeNimenya.com**

Grays Harbor College

Submitted by Kristi Daniels

Thanks to Lindsey Coulson, Cindy Jasper, the GHC LDP team, Tom Sutera, Tyson Owen & all those that helped contribute to this GHC's Quarterly STTACC Chat!

GO CHOKERS!

We sure have had some great moments this year in our athletic department! Here's a few highlights to share of winter sports!

MEN'S WRESTLING:

The men wrapped up their season at the NCWA (National Collegiate Wrestling Association) National Tournament in Allen Texas. Overall the team came away with a 9th place finish. At the tournament 4 wrestlers earned All American Awards. Jack Dahlgren, Jesus Torres, Damon Thomas, and Josh Pine. The Chokers also won their third consecutive NCWA Northwest Conference Championship.

WOMEN'S WRESTLING:

The women also had a fantastic season. They finished 7th in the nation at the WCWA (Women's Collegiate Wrestling Association) National Tourney in Oklahoma City, Oklahoma. Paige Baynes became the first national Champion as she won her weight class, and was named outstanding wrestler at the National Tourney. The women had 5 wrestlers earn All American Awards. Paige Baynes her 2nd, Desiree Zavala, Kateri Rowell, Nina Pham, and Kacie Moorehouse also for the second time.

WOMEN'S BASKETBALL:

On the hardwood floor the women's basketball team also had a historic season. Overall their record was 25 wins and 3 losses. The Chokers won their first ever Western Conference Championship. Their league record was 13-1. Alexia Thrower was named MVP of the league as well as Defensive Player of the Year. Angela Sikora was awarded First Team All League honors, Sandin Kidder was voted 2nd Team All-League. Estelle Wilson was named to the All Defensive Team. Coach Chad Allan was recognized as Western Conference Coach of the Year.

Congrats to all of the Grays Harbor College Choker Athletes!

FRIES ANYONE?

McDonald's food trucks had reached out to us wanting to come to campus to have local owners hand out free samples of fries and sandwich coupons. They said they handed out over 300 units of fries in the two hours they were here! That was a fun surprise. You could see students running to get in line!

Let's just say there were many smiles to having access to the golden arches on campus that day! :)





DRAG SHOW

This was the 8th annual Gender/Sexuality Alliance Scholarship Fundraiser Drag Show. The theme this year was We Rise. The group raised about \$3,000 to fund two scholarships for students. There were 29 performers from GHC and community. It was family oriented and folks had a blast! This year was the best they have ever done for their scholarship fundraiser.

STUDENT WALK OUT #nationalschoolwalkout

Tyson Owen coordinated the event. He said he was very grateful to have had the opportunity to organize GHC's student walk-out. He felt it important to stand in solidarity with victims as well as educate folks on procedure in the case of an active shooter. Despite the backlash from some, he said he would absolutely do this again, it was an amazing experience and he is so proud of his fellow classmates and staff members for coming together and standing up for what they believe in.



STEPS!!

Let us show you the STEPS and "walk this way!" Can you hear an old rock 'n' roll song playing in the background? "You're welcome" ...if you have that song stuck in your head for the rest of the day. :)

One of GHC's Leadership Development Program's assignment was to create a team name (Harbor Roots) and team project that would benefit the community. Together GHC's LDP team, made up of Elisa Anderson, Ivy Bowers, Lindsey Coulson, Kristi Daniels, Travis Obias, Peter Denadel, and Jenifer Robarge, came up with their project "STEPS". **Steps Toward Education Promotes Success J**

The goal is to reach individuals who are trying to return or begin school when they may otherwise have restrictions during their daytime hours, with a more personalized one on one approach in a more informal setting. The LDP Team from GHC have an all hands on deck approach offering many services including CPT testing, advising, registration, applying to GHC, and financial aid assistance. They are hoping by offering these services after

regular business hours (between 5-7 pm 1 day a month) many will take advantage of that wouldn't be able to otherwise. Their goal is to help determine any barriers and provide assistance in removing them so they can move forward with their educational goals. Part of GHC's mission is service to community and the LDP team is finding a way to do just that through these STEPS!

GRAYS HARBOR COLLEGE

STEPS:


Steps Toward Education Promotes Success

Every 3rd Wednesday
5:00 - 7:00 pm
Grays Harbor College
Welcome Center in the HUB

Come join us for an evening of one-on-one help to break down barriers and answer questions.
Light refreshments. Children are welcome to attend with an adult.
Interested: Call Elisa at the GHC Student Support Center: 360-538-4099, or just drop in!
RSVP suggested: <https://forms.ghc.edu/steps/>

Have you been asking:

- = What are the first steps to go to college?
- = How can I afford to attend?
- = Am I ready for college?
- = What programs are offered?
- = Am I ready to take the placement test?
- = I've already started college, how do I finish my degree or program?



Let us show you the STEPS!

APPLYING TO GHC . FINANCIAL AID . SCHOLARSHIPS . MANAGING EMPLOYMENT, FAMILY AND SCHOOL . VOCATIONAL & TECHNOLOGY PROGRAMS . ASSOCIATE & BACHELOR DEGREES . RUNNING START RETURNING TO COLLEGE

REGION B



Bellevue College

Submitted by Jan Ng

Paula McPherson, BC advisor, was awarded a BC Foundation Mini-Grant to be used for BC advisors to attend the 2018 National Academic Advising Association (NACADA) Conference in Oregon. Paula will present part of her dissertation, "Evaluating the Persistence of College Students on Academic Probation" with co-presenter, Cesar Rangel, who will present on Best Practices at Bellevue College. This year the mini-grant will pay for Professional Development for three advisors: Paula, Cesar and a third advisor, Deanne Eschbach.

Paula will present her NACADA Conference findings at BC's Faculty Commons on March 8 from 12:30-1:30, April 19th 1:30-2:30pm and May 17th 2:30-3:30pm.

The original grant request:

This grant will allow us to be better prepared to serve our diverse needed population. The team will receive updates of new researches in Student Development theories. The advising team supports its community and helps students in their career pathways and lives.

The team of seven academic advisors (some still to be hired) work directly with students; they support them when they start in the college, and help them to choose their major and career pathway. Students make a transition to universities or stay in the professional technical degrees at Bellevue College because we start planning their pathway from the time they come for the First Year Experience class. Advisors build resilience in students, in serving the minority students to succeed in their lives. The advising team is able to make a difference in students' lives by listening to them and guiding them. The advising team sees a huge number of diverse population and helps to improve their retention and degree completion.

The advising team would like to go to the NACADA conference that is going to talk about students' success and self-care in higher education. The advisors will have time to learn skills which will consequently be passed in some way to students. By engaging in professional growth and leadership continuously, we improve our professional practice, model lifelong learning, and exhibit leadership in the school and professional community by promoting and demonstrating the effective use student development theory and resources.



Cascadia College

Submitted by Venus Pettersen, Fiscal Technician

Happy Spring from Cascadia College!

<https://www.youtube.com/watch?v=yLKFD5hjmhY>

Cascadia College continued their Cavoline groups. These are safe groups designed for the exploration of pluralism and celebrating diversity. The cavoline I participated in was the compassionate listening group. When was the last time you were truly heard? Or can you listen without interrupting the speaker, expressing emotion, not judge, give advice, or think about your to do list? Compassionate listening is designed to bridge people who don't share the same opinions and bring peace and healing. Faculty member Sarah Zale facilitated us through exercises to gain these difficult but needed skills by stating the facts, expressing their feelings and values, and guiding them to a resolution of their own. Connecting to others and stopping conflict. Very useful when it comes to those tough conversations you're trying to have with a co-worker, boss, significant other, or friend.

I am on a hiring committee for the System Administrator for Accessibility Compliance. Being on this committee opened my eyes to how a student with disabilities such as limited hearing or vision struggles to understand content. As an institution of higher learning, we want everyone to be given a chance to achieve their goals of getting an education and not be stopped by their differences or limitations. What does accessibility look like? Manipulating information content in things like documents, pictures, websites into a format that makes digesting this material possible.



Cascadia College Garden Work Party

Friday, 20 April, 2018

10:30 AM - 01:00 PM

Join us in the UW Bothell/Cascadia College Campus Garden for our spring work party! Assist in planting, harvesting, weeding, or turning compost as needed in the campus garden space between the sports field and the north parking garage. For more information email: igalvan@cascadia.edu.

REGION C



Whatcom Community College

Submitted by Linda Compton-Smith

Construction has begun for the **Charles and Phyllis Self Learning Center!** This building has been on the burner for a long time, awaiting funding approval. President Kathi Hiyane-Brown will hosted a groundbreaking ceremony on April 11th. This 3-story building will house the library and many of our student services under one roof. The construction will take an estimated two years to complete. Added to the college's capital improvements is a student housing apartment complex right across from the campus. The estimated date of completion should fall near the completion of the Learning Center. Our campus is growing!

Skagit Valley College

Submitted by Amy Erickson

SVC now has a food pantry for students to use when needed. We had a "food fight" competition between Whatcom and us, to see who could raise the most pounds of food for our pantries. Skagit won! The final number was announced at the Men's Basketball game. Skagit was at 1479 and Whatcom 943 pounds.

Skagit will be offering another Bachelor program starting this fall! Bachelor of Applied Science: Applied Management. It will be a cohort model for the entire 2 years. Classes will be from 9-3 on Friday's and 15 credits per quarter. We will be taking 26 students the first cohort. I am happy to announce, I will likely be one of the 26 students starting this fall!



We are one of the few community colleges that offer on [campus housing](#). Campus View Village is a contemporary Northwest-style complex just steps away from campus. For International students, we also offer Home Stay with an American family – an excellent way to develop English skills, as well as be immersed in American culture.

Edmonds Community College

Submitted by Frederick Pieters

Former President of Edmonds Community College Dr. Jean Hernandez retired December 31, 2017. After an extensive national search, Dr. Amit Singh was voted as the new college president by the College Board of Trustees on March 2nd, 2018. Dr. Singh has accepted and will begin work on June 25, 2018. Christina Castorena, the VP of Student Services, will be the interim president until Dr. Singh arrival. More information is available on the Edmonds Community College website.

Everett Community College

Submitted by Glorianne Bora and Shelly Scanlan

Students of Color Career Conference

Every year for the past 15 years EvCC has hosted a "Students of Color Conference." This year was our 16th annual Students of Color Career Conference! It was hosted by the Diversity and Equity Center on campus.

Over 2,300 students and 65+ middle/high schools were on campus March 29th. The conference was geared toward middle and high school students of color in the Snohomish County area. It provides students with an easy and comfortable forum to meet and ask questions of many of our area's most prominent professionals of color.

Many of the Classified Staff, Exempt Staff and Faculty volunteer to make this an exciting and successful event!



3rd Annual Mentoring Conference

The 3rd Annual Mentoring Conference was held on Friday, April 6, 2018. The theme was "Relationship Building." The Mentoring Planning Team is made up of Classified Staff, Exempt Staff and Faculty. There were 178 attendees! There was a morning activity and 18 Breakout sessions. At the end of the day there was a MENTORIUM... which is a place to dream, explore, connect with peers, and reflect on All Things Mentoring. See the [website](#) for the more information and 2019 dates for the 4th Annual Mentoring Conference!

Dip Day 2018!

The Classified Staff Training Committee sponsored another exciting Dip Day with 16 entries and 95 ballots cast for the favorite dips! First place went to Stacy Siler for her Buffalo Wild Dip. Second Place went to Student Services, Elizabeth Henry, Debra Sarich and Stephanie Coxon for their Mashed Potato Dip. Third Place went to Luda Orekhova in Accounting for her Shrimp and Artichoke Dip. There was a tie for the "Judge's Favorite." Karen Landry for her Reuben Dip and Kambria Stever for her Loaded Baked Potato Dip.

Cancer Assistance Resources of EvCC (CARE) Seeks Interested Supporters

EvCC recently started putting together a Cancer Assistance Resources of EvCC (CARE) Affinity group. If you or someone you know is impacted by cancer, please consider joining. Interested supporters will assist in developing the group's structure as well as helping to develop on and off campus resources for those impacted by cancer. To get involved email mbeeman@everettcc.edu.

EvCC New Campus Tour Video

Check out EvCC's new campus [tour video](#) created by Digital Marketing Specialist Derek Walker.

Earth Week

EvCC Earth Week events are free and open to the public. For more information go to the [website](#).

Monday, April 16: Electric Vehicle Show

Tuesday, April 17: Plant Swap and Sale

Wednesday, April 18: Sustainable Vendor Fair

Thursday, April 19: Electronics Recycling



REGION D



Yakima Valley College

Submitted by Heather Newman

Currently YVC has 143 classified staff employees. We recently had a self-defense training and have been gearing up for the Professional Development Committee (PDC) Spring Retreat next month.



Congratulations to Kevin Primrose! He received the Winter Classified Employee of the Quarter Award.

Kevin has been employed with us since December 2005 and I thought I would add in a quote from the staff member that nominated him for the award to share.

"Kevin does an excellent job and fosters a sense of community on campus. He goes out of his way to be courteous and friendly to others. He does his job without complaint and takes student success seriously by respecting the learning process."

Walla Walla Community College

Submitted by Sarah Aschenbrenner

Currently WWCC has 103 classified staff employees. Professional development training for fall and winter quarter primarily was focused on new employees. Sarah has resigned her role as college contact and is reaching out to WWCC personnel for a volunteer replacement.

In September, the community and college personnel helped celebrate WWCC 50th anniversary. Many improvements for student learning and success has been made. Recently we launched two new programs, at the Clarkston site, welding and plant operations mechanic. This is a much needed training that will provide industry with a skilled workforce.

Wenatchee Valley College

Submitted by Amy Smith

Wow, this quarter has gone by fast! We are busy planning the STTACC convention that will be held here at WVC on August 16 & 17th. We want to make sure you have it on your calendar! We would love to see you all here. We are planning some great breakout sessions and have a great speaker coming that will make you laugh!

The WVC Foundation "Open House" was on April 7th. Everyone pitched in to make the campus beautiful! Even in the rain it turned out wonderfully! WVC Foundation helps the classified staff with funding to attend conferences and/or trainings!

Ross Hay retired August of 2017. Ross was employed with WVC since 1996. He worked in the Technology department as an Information Technology Specialist 3. He will be greatly missed and we hope he enjoys his retirement!



Community Colleges of Spokane

Submitted by Paula Truman and CCS Staff

October 2017 marked the 50 year anniversary for Spokane Falls Community College. CCS is primary location for two college campuses, Spokane Falls (SFCC), and Spokane Community College (SCC) and several learning centers. Classified staff personnel totals 550 and all locations have exceptional employees to choose from when it comes to recognition and awards.

Each year classified staff who are qualified and motivated employees, and want to enhance their skills, have opportunity to apply for a scholarship award from the CCS Foundation. Recipients can use the award for professional development training, including taking college courses to complete a degree study. The following are award recipients this year.

1. Lena Finley, Instructional The at the Monroe Adult Education Center (AEC)
2. Candace Hopkins, Administrative Assistant III in the Corrections Education Department
3. Stacy Preder, Program Coordinator in Workforce Transitions
4. Molly Thorpe, Program Coordinator for Workfirst and Worker Retraining

Outstanding classified staff awards go to:

1. Mary McDaniel, Program Coordinator-Proctor Testing SFCC Testing Center
2. Charles Robbins, Instructional Tech II, Felts Field Campus
3. Brenda Norman, Forms & Records Analyst 2 Marketing & Public Relations

The CCS Classified Staff Training was held on February 8, 2018, with trainers Jessica Borgan (SFCC) and Mary Charles (SCC) giving a brief overview of 25Live, the campus room scheduling platform, to their individual campuses, as a talk by Randee Gibbons, Customer Service Manager for the Washington State Employee Assistance Program (EAP). Randee provided various handouts highlighting the benefits and accessibility of the Employee Assistance Program.

The CCS Administrative Assistant's Academy concludes April 27 with a small graduation and reception. Over the past 8 months, a group classified administrative staff, either newly hired or somewhat recent additions to their administrative positions, met monthly at various CCS divisions or offices, where the hosting center provided a tour, an introduction to the dean and in-house programs, and some type of training or orientation. Programs they visited include Airway Heights Corrections Center, SCC Technical Education, SCC Counseling Center and the SFCC Planetarium.

We have an internal resource for staff training and development managed by the Human Resource office. Lynda.com is one of the resources and offers a variety of tutorials popular at CCS. The next classified staff training is on May 4.



[CWCE Summer Youth Camp](#)

Check out three weeks of video game design opportunities offered at the Community Colleges of Spokane to see how science, technology, engineering, art, and math (STEAM) relate to the real world.

Location: Community Colleges of Spokane
Overall Dates of Operation: June 25-July 20
Overall Times of Operation: 9:00am-4:00pm
Cost: \$199-\$379
Ages: 8-14



Staff Training

Currently BBCC has 74 classified staff. Total training logged for classified staff during the period of December 1 to February 28 is 211.5 hours.

Since October, our training focus has been on accreditation. The two workshops hosted by the STAR Committee for all campus personnel helped us understand the indicators and importance of data. Directors and staff contributed to input on the core theme objectives directly related to their department. An all campus in-service was held on March 1. The evaluation summary proved the earlier trainings contributed to the process leading up to the event, especially for the classified staff. This training increased our understanding and the importance of how decisions are made on campus and improved communication within the departments.

Our goal is to provide to provide training for all members so they are ready for a lead role on any given committee in the future. Most classified staff participated in other all-campus trainings such as Screening Committee Preparation, Accessibility Documents, and Cyber Security.

President Leas facilitated two sessions in February for the annual Local and Global Issues. Topic included Accreditation and Strategic Planning, 2017-18 Legislation Update that includes funding for a new Workforce Ed Training Center (groundbreaking this fall), Campus Security and Building Coordinator Assignments.

We continue to offer the Program Learning Experience quarterly. This option offers new and veteran employees opportunity to visit other campus departments. In January, we featured the Art, Music, and STEM Center. Details are still in process for spring quarter. Tentatively we are planning the Maintenance and Operations, Aviation Maintenance, Commercial Pilot and the Unmanned Aerial Systems (Drones).

Leadership and STAR (Staff Training and Recognition) Committee

Our current membership is planned for 12 with a term commitment of 2 years. We have a rotation schedule for members to move into a lead role. We are actively recruiting new members now as several members will step down in September. We will meet with college administrators to review the mission and vision statement and discuss a leadership training workshop for the committee this summer.

Recognition

Nominations for the exemplary employee award celebration will be collected soon. Winners will be recognized at the year-end employee celebration in June.

Randy Fish, a longtime veteran employee retired in March after celebrating 32 years at Big Bend Community College in the Maintenance and Operations department.



Bates Technical College

Submitted by Amelia Fortuno



Fire Extinguisher Training

On March 12, members of the emergency response team (ERT) completed fire extinguisher training taught by Chief Pat Piper, Fire Service Manager. There were a dozen participants in attendance, which included staff from Campus Public Safety, classified employees, and faculty. Attendees learned about the different classes of fire, different types of fire extinguishers, and how to determine which class/classes a fire extinguisher is designed for.

Participants learned the P.A.S.S. technique for using a fire extinguisher:

1. Pull the pin
2. Squeeze the trigger
3. Sweep in a side-to-side fashion

After the lecture, everyone had the opportunity to practice putting out a Class A and Class B fire.



Treonna Lee (left) getting instructions from Chief Pat Piper (right) on using a fire extinguisher.

Fire Classification

CLASS A:

Common combustibles such as wood, paper, cloth, Treonna Lee (left) getting instructions from Chief Pat Piper (right) on using a fire extinguisher. etc.

CLASS B:

Flammable liquids and gases such as solvents, oil, and gasoline.

CLASS C:

Live electrical equipment such as computers and fax machines.

CLASS D:

Combustible metals such as magnesium, lithium and titanium.

CLASS K:

Cooking media such as oils and grease.

Green River College

Submitted by Judy Brenden

Classified Staff In-Service Wrap-up

On Tuesday, February 6th, the Classified Staff Training and Development Committee (CSTDC) hosted an in-service day workshop on diversity and equity. Dr. Debra Jenkins of **Share the Flame, LLC** led activities and discussion surrounding power, privilege and equity status in a fun and engaging atmosphere. Many of the 90 attending staff members had very positive thoughts, post-workshop.

Special thanks to the CSTDC and to VP Marshall Sampson for a fantastic day of learning and engaging! Have a look at the pictures below, including Dr. Jenkins along with the workshop participants:

Morning Session



Afternoon session



On February 28th, the classified staff had a **'Sit with Suzanne'** meeting with President Suzanne Johnson. This was a time for the classified staff to discuss concerns with the president and to hear some of her views and outlooks. There will be more classified staff meetings with the president so that everyone feels heard and realizes that they are all an important part of the college. More meetings are planned in the future.

Green River - New Classified employees in 2018

- Amrit Gill – Career Advising Center – Program Specialist
- John Zanzoni – Custodian
- Nahalen (Kai) Nasset – Science Instructional Tech
- Melanie Willers – Facilities – Administrative Assistant
- Sirena Clark – Continuing Education – Program Coordinator
- Richard Nattinger – Information Technology – System Administrator

Construction Update

Construction is continuing on the remodel of the OEB building (the old Occupational Education Building) and it should be done by Fall quarter. The remodeled building will house 3 new physics classrooms and 2 general education classrooms and 4 offices. The new name will be the West Education Building, until a formal name is agreed upon. This remodel will assist students in gaining the classes that they need to succeed!

Upcoming construction will include SA (Student Affairs and Success Building) Phase 2 remodel and the remodel of the Zgolinski Welcome Center into the Zgolinski Center which will house the President, Board Room, Institutional Effectiveness, Foundation and VP of Instruction.

Classified Staff Training & Development Committee

24 Classified Staff (so far) have used our training funds in 2017-2018. Classified Staff can use up to \$500 per fiscal year toward classes (including textbooks), training, or conferences. Classes can be used toward a degree or for personal enrichment.

That's all the news from Green River this quarter! Have a great Spring!



STTACC Mission Statement

STTACC supports innovation, training and leadership by providing resources and connections to our classified staff members throughout Washington state.

Winter 2019 Board Meeting

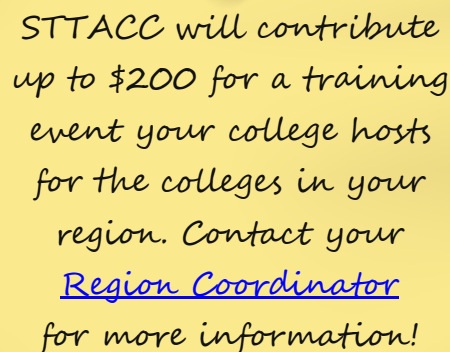
Do you want to be involved with STTACC, but don't want to hold a position? How about hosting the **Winter 2019** board meeting? The fall meeting is typically at the President's college (or location of their choice) and the spring and summer meetings are located where the annual conference is held. If interested, contact the President-Elect at presidenelect@stacc.net.

If you would like to contribute to the next STTACC Chat, we would love to hear from you!

- Submit an article about an informative conference you went to.
- Tell us about the types of training or classes you have participated in.
- Who is retiring? Who was just hired? Who received a promotion?
- Highlight a unique department or program on your campus.

STTACC welcomes the opportunity to share training workshops, classes, conferences attended, certifications obtained, and other professional development opportunities geared toward classified staff. Email your [Region Coordinator](#) submissions by July 13, 2018 to be published in the summer issue of STTACC Chat!

STTACC Chat is published quarterly. The Communication Coordinator, also acts as editor. If you see any errors or omissions, please contact communicationcoordinator@stacc.net.



STTACC will contribute up to \$200 for a training event your college hosts for the colleges in your region. Contact your [Region Coordinator](#) for more information!